



## Strategic Plan Summary

### Mission Statement

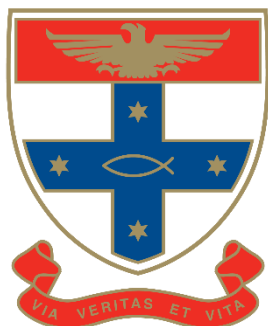
**“I am the Way, the Truth and the Life” (John 14:6)**

*St Francis Xavier College is a Catholic community that is educative and supportive of the whole person. We have a clear purpose: the individuals’ development of competence, conscience and compassion formed in the Christian tradition in light of the Scriptures; one who is guided by a sense of Christian faith, hope and love who will be of service to the world. We recognise God’s presence in our lives by being a living witness to Jesus, celebrating and pursuing excellence and by living courageously with optimism and respect for the dignity of all.*

**St Francis Xavier College**  
Berwick, Officer and Beaconsfield

2017 to 2020

REGISTERED SCHOOL NUMBER: 1766



## Catholic identity and Religious Education

*"I am the Way, the truth and the Life" (John 14:6)*

**Goal: *Our community is a living witness to the Gospel where Christ is encountered.***

### Intended Outcomes

- Lead the community towards a post critical belief stance through developing an understanding of recontextualisation and dialogue in a pluralistic society.
- Fully implement the revised Religious Education Core Curriculum developed by the Catholic Education Office, Sale Diocese.
- Promote and Support Youth Ministry
- Educating students in identity and sexuality
- That all teaching staff are accredited or working towards accreditation.
- Maintain and enhance ties with Parish
- Further development links with the Student Wellbeing Team in the delivery of programs that complement the development of faith.



## Teaching & Learning

*“I have come that you may have life and have it to the full” (John 10:10)*

**Goal: Through the deepening of the culture of positive learning partnerships informed by Positive Psychology and the differentiated and purposeful nature of the curriculum, student achievement will be enhanced.**

## Improved Student Outcomes

### Intended Outcomes

- That the professional learning program is planned and purposeful to support student achievement
- That opportunities for dialogue and collaboration are provided to facilitate professional growth.
- That targeted professional learning will be provided.

## Expert Teacher Practice

*The glory of God is the human person fully formed – [St Irenaeus 2nd Century](#)*

### Intended Outcomes

- The literacy and numeracy outcomes for students will be enhanced
- The learning outcomes of VCE students will increase
- That VCAL students will be more engaged in their learning program and that their post school destinations are improved
- That student progress is increased
- Student achievement is monitored progressively
- That students will be more dedicated to achievement in their differentiated and purposeful learning program



## Student Wellbeing

*What does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God - Micah 6:8*

**Goal: That students are able to manage their wellbeing more effectively through the development of a culture informed by our Catholic Identity and enriched by evidenced based positive psychology.**

### Intended Outcomes

- Further development links with the Catholic Identity Team in the delivery of wellbeing programs that complement the development of faith.
- That a strategy for managing student records is developed to inform wellbeing support
- Develop wellbeing programs to support learning
- Develop wellbeing skills in staff and students





## Leadership and Management

*“The greatest among you will be your servant” (Matthew 23:11)*

**Goal: All staff see themselves as intelligently loyal leaders for student achievement.**

## Leadership for Learning

### Intended outcomes

- That the College develops enhanced processes to communicate with all stakeholders in the College.
- That our leadership model is student achievement centred.
- To continue to build a strong professional culture.

## Resources

### Intended outcomes

- Review and upgrade Masterplan for all campuses
- Further develop religious sites as per religious masterplan
- Continue to enhance our Occupational Health and Safety obligations and practices.
- Support resources and practices that are progressive, ethical, sustainable and environmentally proactive.

